

Child Safeguarding Policies	Child Safeguarding Practices	Child Safeguarding Responses
<b>Base Level – what you need to have in place:</b>		
<ol style="list-style-type: none"> <li>Child Safeguarding Policy (CSP)</li> <li>Code of Conducts (COCs)</li> <li>Child Safeguarding Practice Plan (CSPP)</li> </ol>	<ol style="list-style-type: none"> <li>Ensure your Board or Committee approve and adopt your CSP, Code of Conducts and your CSPP.</li> <li>Communicate and educate your community on your CSP, COCs and CSPP.</li> <li>Deliver your CSPP (including Police Vetting) record your progress report to your Board or Committee .</li> </ol>	<ol style="list-style-type: none"> <li>Responding to actual or suspected child abuse or neglect</li> <li>Responding to an allegation of child abuse or neglect</li> <li>Responding to a disclosure from a child of abuse or neglect.</li> </ol>
<b>Why this is important:</b>		
<ul style="list-style-type: none"> <li>Sets standards to protect children and young people, staff, volunteers and contractors.</li> <li>Contains procedures for staff, volunteers and contractors to guide them in identifying and reporting child abuse and neglect and so meets our obligations under the Children’s Act 2014.</li> <li>Creates a mandatory requirement for all staff, volunteers and contractors to report any concern about the safety of a child or young person, no matter how small they believe it may be, to one of our Child Safeguarding Reps (CSRs).</li> <li>Appoints our CSRs and sets out their role and responsibilities.</li> <li>Provides details of the other procedures in place that are to be followed by all staff, volunteers and contractors at all times.</li> <li>Ensures an organisation creates a safe environment and that all staff know what to do if there are concerns about a child or young person.</li> </ul>	<ul style="list-style-type: none"> <li>Children have the right to thrive and participate in badminton.</li> <li>Badminton organisations have a duty of care when it comes to children and should take steps to ensure that children can participate safely in the activities they provide.</li> <li>Having the right safeguards in place will help you respond appropriately and keep badminton safe and fun for children. This includes: <ul style="list-style-type: none"> <li>respond appropriately, with the knowledge and confidence to recruit responsibly, manage bullying and harassment, report concerns and much more.</li> <li>keep badminton safe and fun for children and all participants.</li> <li>protect your organisation’s reputation and help make it a place where young people and their whanau will choose.</li> <li>have a CSR and support them through education, development and support.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Responding to Child Safeguarding concerns, allegations, issues and reports is critical.</li> <li>How you and your organisation respond can have a huge impact on how successful harm and risk is mitigated,</li> <li>Where you are concerned there are signs of possible abuse or neglect: <ul style="list-style-type: none"> <li>Don’t put off the moment</li> <li>Take action immediately</li> <li>Communicate &amp; connect with the right people that can help and support in this situation</li> <li>Do not assume there is only one child involved</li> <li>Do not make decisions alone</li> <li>Find support – NZ Police / Oranga Tamariki / Badminton New Zealand / Sport New Zealand / your Regional Sports Trust / Sport and Recreation Complaints and Mediation Service</li> <li>Do not promise confidentiality</li> </ul> </li> </ul>
<b>Examples:</b>		
<ul style="list-style-type: none"> <li>Sport New Zealand</li> <li>Badminton New Zealand</li> <li>Waikato Badminton</li> </ul>	<ul style="list-style-type: none"> <li>Sport New Zealand</li> <li>Badminton New Zealand</li> <li>Badminton Manawatu</li> </ul>	<ul style="list-style-type: none"> <li>Sport New Zealand</li> <li>Badminton New Zealand</li> <li>Badminton North Harbour</li> </ul>
<b>Additional Levels to Consider – ways you could enhance your Child Safeguarding policies, practices and responses:</b>		
<ul style="list-style-type: none"> <li>Child Safeguarding Rep Policy</li> <li>Safer Recruitment Policy</li> <li>Media Policy</li> <li>Transportation of Children &amp; YP Policy</li> <li>Billeting &amp; Overnight Accommodation Policy</li> <li>Safe Use of Changing Facilities Policy</li> </ul>	<ul style="list-style-type: none"> <li>Child Protection in Play, Active Recreation and Sport e-learning module</li> <li>Police Vetting &amp; Safety Screening</li> <li>Supervision</li> <li>Organisational Risk Assessment Form</li> </ul>	<ul style="list-style-type: none"> <li>Child Safeguarding Response Flowcharts</li> <li>Child Concern Form Template</li> <li>Indicators of Abuse Information</li> <li>Body Map Template</li> </ul>
<b>Organisations That Can Help:</b>	NZ Police, Oranga Tamariki, Sport NZ, Badminton NZ, RSTs, Sport and Recreation Complaints and Mediation Service, Safeguarding Children NZ. <b>Don’t hesitate to communicate if you have any questions or concerns. If in doubt – communicate.</b>	

## Badminton New Zealand Examples / Information

### Child Safeguarding Policies

### Child Safeguarding Practices

### Child Safeguarding Responses

#### Base Level:

1. Child Safeguarding Policy (CSP)
2. Code of Conducts (COCs)
3. Child Safeguarding Practice Plan (CSPP)

1. Ensure your Board or Committee approve and adopt your CSP, Code of Conducts and your CSPP.
2. Communicate and educate your community on your CSP, COCs and CSPP.
3. Deliver your CSPP (including Police Vetting) record your progress report to your Board or Committee.

1. Responding to actual or suspected child abuse or neglect
2. Responding to an allegation of child abuse or neglect
3. Responding to a disclosure from a child of abuse or neglect.

#### What Badminton New Zealand has in place:

- Child Protection Policy
- Code of Conducts
  - Players
  - Coaches
  - Technical Officials
  - Volunteers
  - Staff
- Child Safeguard & Protection Practice Plan

- The Badminton New Zealand Board have approved and adopted all policies outlined in this document.
- The policies outlined in this document are communicated via Badminton New Zealand channels, included on the Badminton New Zealand website and education is provided in line with the CSPP.
- Badminton NZ Police Vets all staff and key volunteers.
- The CSPP is delivered with key milestones and reported at Badminton New Zealand Board Meetings (under the FAR and Health and Safety Agenda items).

- Child safeguarding responses are included in our policies.
- Specific badminton resources have been created for each of these and are included here:
  - Badminton NZ Child Safeguarding Responses
  - Raising Concerns and Issues in Badminton

#### Additional Badminton New Zealand Policies / Practices / Responses to support the above:

- Misconduct and Disciplinary Procedure
- Complaints & Grievances Policy
- Disciplinary Policy
- Non Harassment Policy
- Anti-Match Fixing Policy
- Police & Background Checks Policy
- Abuse & Neglect Policy
- Drug Policy
- Player Agreements (for NZ Representatives)
- Coach Agreement (for NZ Representatives)

- In Development
- Case study / Examples in Development

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