

# **BADMINTON NEW ZEALAND PLAYER AGREEMENT**

Performance Squad Member 2017/2018

Date: November 2017



## Badminton New Zealand Player Agreement

Badminton New Zealand's vision is to grow world class players through leadership, innovation and partnerships. Our organisation has a rich history and consists of 25 associations that service and support badminton communities across New Zealand.

### Congratulations on your achievement in selection for the Badminton NZ Performance Squad

#### **I. ORGANISATION**

1. Badminton NZ works in close cooperation with associations who are, in turn, accountable to Badminton NZ.
2. Before any player is permitted to participate in competition, they are required to be a registered member in good standing with Badminton NZ.
3. Players to report all major injuries and illness to Badminton NZ.

#### **II. COMMITMENT**

1. Badminton NZ expects strong commitment through effort, behaviour and professionalism at all national and international.
2. Badminton NZ expects attendance to all performance training camps and events that are outlined as requirements by the performance coaches upon your selection.
3. Badminton NZ expects players to represent New Zealand with pride when competing.

#### **III. COMMUNICATION**

Badminton New Zealand expects a strong line of communication with its player's and by signing this player agreement the player, parent or guardian will adhere to agreed deadlines, training information and any reporting or feedback requested. Badminton New Zealand expects all New Zealand squad players to communicate regularly and provide any updates that are relevant to their badminton career.

#### **IV. CONSENT TO USE IMAGE**

The player, parent or guardian hereby grants to Badminton New Zealand, the right and licence to record, reproduce, distribute, display, perform and otherwise use the image, picture, likeness, persona or other representation, in any medium whatsoever, of the player.

#### **V. LOSS OR DAMAGE OF PERSONAL PROPERTY**

The player, parent or guardian understands and agrees that he or she shall be fully responsible for his or her own personal items during his or her participation in any Badminton New Zealand camps, events, tournaments and that Badminton New Zealand shall not be liable for any loss of or damage to the personal items.

## **VI. BANNED SUBSTANCES**

Badminton New Zealand has a Zero Tolerance to alcohol and drug use. Please check the Drug Free Sport NZ website for a list of banned substances for athletes including illegal and recreational drug use.

[www.drugfreesport.org.nz](http://www.drugfreesport.org.nz)

## **VII. GENERAL RULES OF CONDUCT**

### **I. Badminton NZ Players shall:**

- a) Recognize that they are ambassadors for the sport of badminton and Badminton NZ and that it is a privilege to represent their community and country.
- b) Maintain consideration and respect towards the public, coaches, officials and other Athletes regardless of race, national or ethnic origin, religion, age, sex, sexual orientation, marital status, family status, or disability.
- c) Treat their opponents with respect; show good sportsmanship by winning with humility and losing with dignity; respect the decisions of officials; and recognize the efforts of team mates or opponents regardless of race, national or ethnic origin, religion, age, sex, sexual orientation or ability.
- d) Agree to abide by the rules, bylaws, regulations, and/or laws of Badminton NZ, any host countries, and host venues.
- e) Avoid any behaviour that would cause unreasonable disruption or interference in competitions, training camps, or preparation of any Athlete for a competition (i.e. fighting, abusive or foul language, etc.).
- f) Avoid theft or vandalism of any property, hotel rooms, dormitories, training facilities, and equipment. The Athlete shall be held personally accountable for such actions and agrees to reimburse Badminton NZ directly for any such damage.
- g) Treat with respect all property owned, rented by or loaned by Badminton NZ, including, but not limited to, team equipment, clothing, rental or other vehicles and accommodations.
- h) Avoid the use of banned substances that are in contravention of the rules, regulations and bylaws of Badminton NZ.
- i) Submit to random doping control tests at competitions and at other times requested by Badminton NZ for Drug-Free Sport NZ, or any other authority designated to do so by Badminton NZ. Failure to submit to such testing shall be grounds for immediate dismissal from Badminton NZ.
- j) To wear the Badminton New Zealand uniform with pride and respect. Badminton New Zealand requires all players to wear the allocated uniform at events unless permission has been received and granted for events. Any request not to wear the Badminton New Zealand uniform must be received in writing to the Badminton New Zealand Chief Executive Officer no less than 14 days prior to departure for the event.

- k) Adhere to the “i am badminton” BWF global integrity campaign which is about players, coaches, technical officials and administrators working together to protect our sport from threats like doping, match fixing, illegal betting and corruption. For more information visit <http://bwfcorporate.com/integrity/i-am-badminton>
- l) Report any instances or approaches regarding match fixing, illegal betting, corruption or doping to the appropriate authorities.
- m) Commit to participation in the following:
- Information requests from Badminton NZ
  - Feedback and Survey requests from Badminton NZ
  - Promotional activities as negotiated with Badminton NZ

### VIII. HARASSMENT

1. Athletes shall not partake in any form of harassment.
2. Harassment is defined as comment, conduct, or gesture directed toward an individual or group of individuals, which is insulting, intimidating, humiliating, malicious, degrading, or offensive.

### IX. Discipline

1. The Athlete agrees that they may be disciplined by removal of privileges granted in this Agreement, suspension or, removal from the New Zealand Team or squad if they breach this Agreement, and/or their behaviour has a serious, disruptive effect on other Team members.
2. Without limiting the generality of the foregoing, the Athlete agrees that if expelled from an activity (e.g. competition, training) for breach of this Agreement, the Athlete will be personally liable for any travel, accommodation or other costs associated with the event incurred by Badminton NZ on their behalf. Agreement on reimbursement of these costs will occur prior to the expelled Athlete leaving the activity site.

I hereby declare that I have read and fully understand the above Player Agreement, and that I agree to abide by its terms.

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 Signature of Player

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 Date

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 Signature of Parent (if under 18)

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 Date

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 Joe Hitchcock (Badminton NZ Chief Executive Officer)

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 Date

**PLEASE COMPLETE THE BELOW PLAYER INFORMATION PAGE EVEN IF YOU HAVE DONE THIS PREVIOUSLY WE REQUIRE UPDATED INFORMATION ANNUALLY**

## Badminton New Zealand Performance Player Information

<b>Player Name</b>	
<b>Badminton Association</b>	
<b>Date of Birth</b>	
<b>Address</b>	
<b>Player Email Address</b>	
<b>Player Telephone Numbers</b>	Home: Mobile:
<b>Parent or Guardian Name (s)</b>	
<b>Parent or Guardian (s) Email Address</b>	
<b>Parent Telephone Numbers</b>	Home: Mobile:
<b>GP's Address &amp; Telephone Numbers</b>	
<b>Medical Conditions and Allergies</b>  <b>PLEASE LIST IF APPLICABLE</b>	
Please 'Like' Badminton New Zealand on Facebook for updates on Badminton NZ and BWF updates.	