

COACH DEVELOPMENT MANAGER

BADMINTON NEW ZEALAND

Badminton New Zealand is the national body responsible for the promotion and development of badminton in New Zealand. We were established in 1927 and were a founding member of the International Badminton Federation (now BWF). Our organisation consists of 25 member Associations throughout New Zealand and our purpose is "inspiring Kiwis to love badminton for life."

This role will suit a dynamic and innovative team player, with strong management and facilitation skills along with coaching experience.

The location of the role is flexible and to be negotiated and national travel will be required throughout the year.

This is a full-time role on a fixed-term two-year contract. A full driver's license, vaccination pass and a satisfactory police check is required for this role.

KEY RESPONSIBILITIES:

To lead the development of Badminton New Zealand's coaching philosophy and framework in order to provide quality development opportunities for badminton coaches at all levels in order to grow the capability and capacity of badminton coaches in New Zealand.

This includes but is not limited to:

- Lead the creation and implementation of Badminton New Zealand's coach development philosophy and framework
- Lead the development and implementation of the Badminton New Zealand Annual Coaching Operational Plan
- Working with Badminton New Zealand staff and stakeholders to drive a coordinated national approach to coaching development

- Understand and establish an aligned community, development, and high-performance coaching approach
- Ensure that the Coach Development Framework aligns with the Player Development Framework to maintain a consistent approach for players and coaches
- Oversee and support Regional Bodies and targeted Associations through the formation and implementation of Badminton New Zealand coach development plans
- Support an on-going programme of opportunities that meet the needs of all Associations which supports the increase in their ability to grow and develop coaches
- Lead the development, implementation and delivery of generic and badminton specific formal and informal coaching programmes, courses and professional development opportunities through coordinated planning and effective reporting
- Support key relationships with relevant staff/committee members from Associations, Regional Sports Trusts, other National Sporting Organisations, Badminton Oceania, and the Badminton World Federation and Sport New Zealand
- Keep up to date with developments in the community and development coaching space across other sporting codes to drive innovation and improve performance
- Communication, monitoring and reporting - engage with all community and development coaches through newsletters and continuing education opportunities
- Develop a national coach database and maintain records of qualifications and attending professional development opportunities Provide timely qualitative and quantitative reports for programmes and contract partners as requested

APPLICATION:

Please forward your CV and cover letter to office@badminton.org.nz by 9th January 2022, 5pm. Only applicants who are selected for interview will be contacted.