

Bay of Plenty Badminton
CoachForce Coach & Development Manager
(Fixed Term role to December 2024)

Bay of Plenty Badminton is seeking an enthusiastic and passionate person to fill the role of CoachForce Coach & Development Manager (CDM). You will have a key strategic role within the association, and you will be a focal point in the badminton community.

The CDM will be responsible for the effective planning, implementation and delivery of both the coach development and player development programmes within the Bay of Plenty region. The CDM will effectively be the face of Bay of Plenty Badminton, working alongside key stakeholders, clubs, schools, coaches, and players to grow and sustain all that is involved and to improve the capacity and capability to deliver.

Your responsibilities will include

- growing and developing coaches through a combination of badminton specific qualifications, best practice sharing, mentoring, generic coaching, and informal learning opportunities to develop the coach as a coach, to then in turn provide better experiences.
- The expected outcome would be that firstly our capacity and capability in coaching would grow, meaning we are not only providing better experiences, but also more of these. Ultimately, this would result in “more people, more active, more often” and through these positive experiences, a love of “Badminton for life.”
- Develop and implement new coaching and playing opportunities for coaches and players
- Delivery of programmes in junior badminton (from school through to representative) and in senior badminton (from club through to representative)
- Day to day operational requirements

The role is full-time, but hours will vary during the year with the requirement to work evenings and weekends through the winter season. This is a fixed term role through to December 2024, with a renewable option.

You will also have opportunities to take the initiative and develop your own ideas to meet the objectives of Bay of Plenty Badminton Association.

This is the perfect role for someone who is passionate about badminton and keen to get out and be involved in the Bay of Plenty community, working to improve participation and the skills of our coaches and players.

You will need to have:

- Excellent knowledge of the badminton arena from grass roots to regional level
- Ability to actively demonstrate and present to large groups of coaches and players
- Broad knowledge and perspectives in coaching
- Strong interpersonal and communication skills – establish and maintain effective relationships
- Excellent organisational, time management, decision making skills
- Skills in planning and facilitating programmes, set, measure and achieve targets
- Proficient in Word, Excel and Power point skills
- Experience participating (playing, coaching, managing) in Badminton at high level
- A professional qualification in sports management, development or coaching and/or a minimum of 5+ years' experience
- BWF ShuttleTime and BWF Level 1 Coaching Certificates advantageous

If this sounds like you, we would love to hear from you!

If you would like to discuss the role please contact Delwyn Cooper, BOP Badminton GM by email badminton@sportbop.co.nz

All applications should include a cover letter and CV to be submitted to Delwyn Cooper by email badminton@sportbop.co.nz

Applications will remain open until the position is filled.