



BOARD MEMBER VACANCIES

Organisation:	Auckland Badminton Association Inc
Website:	http://aklbadminton.com/
Location of applicants:	Epsom, Auckland
Duration of appointment:	Various
Time commitment:	Minimum of 8 meetings per year (2-3hrs incl. prep)
Remuneration:	Voluntary
Vacancies:	2

Application closing date: 28 January 2024

POSITION DESCRIPTION

The Auckland Badminton Association Inc is the regional governing body for the sport of badminton in Central Auckland area, and operates as a non-profit organisation. We are seeking board members to increase our gender balance and diversity with a range of skills to help guide us through the implementation of our Strategic Plan and growth initiatives. The sport is now a game for all ages and is played by increasingly large numbers due to population growth. The sport is currently undergoing an exciting period of revitalisation attracting a broader range of participants including new migrants to Auckland. We seek to establish strong sustainable networks with clubs and the community.

Auckland Badminton has a board of eight members and meets a minimum of 8 times each year. Four Board Members are elected by the membership and four board members are appointed by the appointments panel.

This is a voluntary role with the opportunity to 'make a difference' and to achieve great satisfaction by contributing to our long established sport.

IDEAL APPLICANT DESCRIPTION

We seek board members who will add value to our organisation through:

- Personal integrity and alignment with Auckland Badminton Organisational values.
- The ability to advocate and influence for the achievement of ABA goals
- The analysis of and applying critical thinking to data and trends to assist the achievement of ABA strategic goals
- Is comfortable with constant change and can see opportunities within ~~this~~ uncertainty
- The ability to think strategically, i.e. able to see the 'big picture' and to drive the organisation towards the achievement of a challenging vision;
- Experience and understanding of working with youth and diverse cultural perspectives
- A background / skills in any of the following; Sport Governance, Finance, Marketing, Legal, H/R, Project Management, to align to opportunities in our capability matrix.
- Abilities and connections that will add value to the Auckland Badminton Board;
- An understanding of good governance and leadership

Additionally we are looking to fill the following skill sets and experience that our departing Board members had:-

- Legal, finance, fundraising, sponsorship, revenue generation, health and local government relationships.
- Connectivity to our Asian, Pasifika, Maori communities
- Connectivity and networking within our High Deprivation communities.
- Connectivity to youth participation.



BACKGROUND

The Sport

Auckland Badminton Association is the governing body for the sport of Badminton in Auckland and operates as a non-profit sports organisation. We are officially recognised as such by Badminton New Zealand, World Badminton Federation.

Badminton in Auckland is a well-established sport and over 100,000 people participating in the sport throughout New Zealand.

The Badminton Auckland purpose is **“To strengthen and grow Badminton in our community”** and our vision is **“Every opportunity is created for participation in Badminton”**. Auckland Badminton Association exists so that Aucklanders can participate in and enjoy the sport of Badminton at any level – social or competitive.

We are a values based organisation.

Our values are:

Collaboration

We work together for the good of the sport and cooperate for success

Enthusiasm

We work with energy & enthusiasm to create a fun, vibrant environment that people want to be part of

Excellence

We take ownership for doing what’s needed to produce the best quality outcomes

Leadership

We lead with courage and innovation to drive positive change to achieve our vision

Auckland Badminton Association is committed to delivering a sport that is enjoyable, entertaining and accessible to all now and into the future.

In response to the challenges faced by many sports Badminton Auckland has two key focus areas:

- Firstly, we will adapt and target our game to better meet the needs of those wanting to play badminton. This will create more opportunities to increase participation and grow revenue.
- Secondly, we will adopt a partnership approach to delivery. We will work with a range of stakeholders and partners best suited to deliver an affordable and enjoyable experience that we can all be proud of.

We are excited by the future, are preparing for the challenges and will be guided by our values.

Other Focus Areas

1. Provide leadership and build resources.
2. Produce champion athletes and coaches.
3. Promote and strengthen the Badminton brand and its values.
4. Create opportunities for participation.
5. Deliver excellence via people, partnerships and facilities.



Board Appointments

The Auckland Badminton Association constitution makes provision for 4 Board Members to be appointed in addition to the President who are elected by the membership at the Annual General Meeting.

These appointments made by a Selection Panel, are in response to the skills, experience and attributes sought for the effective governance of the organisation.

BASIC FACTS

Auckland Badminton Assn Facts

- \$2+ million turnover
- 7 Full time employees
- 4 Part time/casual contracted employees
- 15 - 20 contractors
- Office situated in Epsom, Auckland
- 100,000+ participants
- 24 Clubs

Board Structure

- 8 members (4 appointed and 4 elected)
- Terms are for 3 years

Board Commitment

- To govern serving the collective interests of our stakeholders and accounting to them fully for the performance of ABA
- To carry out all obligations imposed on it by law
- Minimum 8 meetings per year either in person or via virtual means
- To read and understand Board papers in advance of meetings
- To actively engage and contribute on all strategic issues
- To take part in any Board sub-committees they are appointed to

Benefits

- The opportunity to contribute to the ongoing success of the sport within the Auckland Area
- All Board positions are unpaid voluntary roles



BOARD MEMBER REQUIREMENTS

To support the direction and lead the organisation through the challenges ahead, Auckland Badminton Association is looking to build on its governance capability and bring new skill sets and expertise to the table, which include but not limited to:

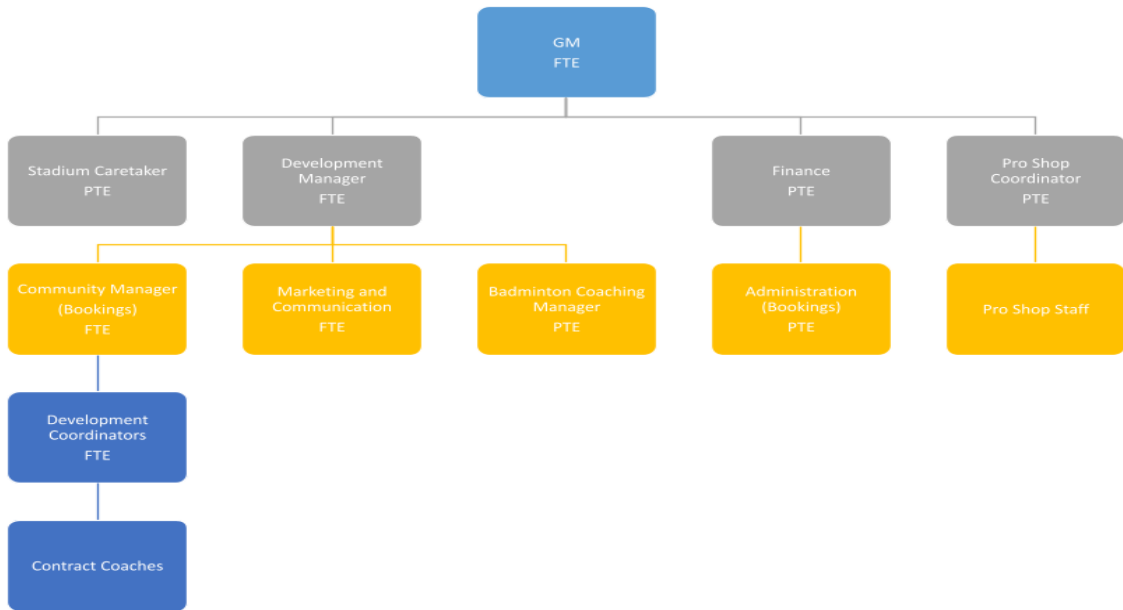
- Experience in dealing with Youth,
- Casualisation and or Community (social) groups playing Badminton
- Diverse cultural perspectives
- Strategic orientation, visionary
- Sound business development experience
- Access to potential sponsorship/funding avenues
- Marketing and/or sponsorship expertise
- Understands and has experience with governance at a commercial level and/or not-for-profit level
- Analytical and problem solving skills
- Ability to establish relationships and work as a team
- Informed and independent judgement
- Community and stakeholder influence and networks
- Financial literacy skills
- Integrity, accountability and commitment to collective responsibility
- Positive consideration given to those not from a Badminton background

In assessing the applicants, consideration will be given to the attributes and skills already existing on the Board.



AUCKLAND BADMINTON

BADMINTON AUCKLAND ORGANISATIONAL CHART



STRATEGIC PLAN 2024-2027

Auckland Badminton Association exists so that Aucklanders can participate in and enjoy the sport of Badminton at any level – social or competitive.



AUCKLAND BADMINTON - Strategic Plan 2024 - 2027

OUR PURPOSE :

To strengthen and grow Badminton in our community

OUR VALUES :

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– we work together for the good of the sport and cooperate for success

Enthusiasm

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Excellence

– we take ownership for doing what's needed to produce the best quality outcomes

Leadership

– we lead with courage and innovation to drive positive change to achieve our vision

OUR VISION :

Every opportunity is created for participation in Badminton

OUR STRATEGIC GOALS :

SPORT CAPABILITY	FACILITY	STAKEHOLDER PARTNERSHIPS	ORGANISATIONAL EXCELLENCE
Strengthen Badminton Delivery System to improve quality at all levels for players, coaches, officials, volunteers & administrators.	Ensure ABA Facility is fit for purpose and identifies new facilities that supports badminton in Auckland for all programmes and competitions	Identify maintain and develop key partnerships that support ABA outcomes	Effective governance and leadership of ABA that enables us to deliver an excellent service to stakeholders

Our Strategic Plan has been developed so that Auckland Badminton Association can guide the future growth and capacity of the Auckland badminton community; by ensuring the relevance of Badminton within our community, is maximised.



AUCKLAND BADMINTON

APPLICATION FORM FOR THE POSITION OF BOARD MEMBER – AUCKLAND BADMINTON ASSOCIATION BOARD

Please complete this application form and send with a copy of your CV to:
John McGregor, General Manager, Auckland Badminton Association, PO Box 26-054, Epsom, Auckland
1023 or email to gm@aklbadminton.com no later than 28 January 2024.

CONTACT DETAILS:	
▪ Name:	
▪ Email address:	
▪ City/town of residence:	
▪ Telephone number:	
GENERAL INFORMATION	
▪ Current employment and position held	
▪ Experience relevant to the advertised position: corporate governance experience, general management experience – financial, marketing, communication, etc.	
▪ What sector knowledge or special contribution do you believe that you could bring to the Auckland Badminton Association?	
▪ What attracts you to this opportunity?	
▪ What experience do you have in corporate governance - commercial and/or not-for-profit	
▪ Names of two referees and contact details	
▪ How did you hear about this opportunity?	
▪ Curriculum Vitae attached	